



Jackie | Ana | Ryan | Bianca | Ricardo | Tyler | Tim | Dwayne | Brianna | Nicole

1.0 NOMINATION LETTER

October 3, 2025

2025 AIA Nevada Service Award Jury
AIA Nevada Chapter
1131 S. Casino Center Blvd.
Las Vegas, NV 89104

RE: NOVUS Architecture + Interiors – 2025 AIA Nevada Architecture Firm Award

It is with pleasure that I nominate NOVUS Architecture + Interiors (NOVUS) for the 2025 AIA Nevada Architecture Firm Award. This prestigious honor recognizes a firm that has consistently produced distinguished architecture, demonstrated profound commitment to the AIA and the profession, and provided significant service to its community. NOVUS exceeds these criteria all on counts.

NOVUS is a 100% Veteran Owned firm that defines distinguished practice in Nevada's design community. Their integration of architecture and interior design allows them to deliver cohesive, transcendent projects that serve a range of clients and typologies. Their commitment to design excellence is evidenced by many accolades, including AIA Nevada, NEWH, and City of Las Vegas design awards. Firm leadership has been honored as well with the AIA Nevada Silver Medal & Service Award and the UNLV College of Fine Arts Alumni of the Year, underscoring a commitment to quality that permeates every level of the organization.


NOVUS's dedication to the AIA and our profession spans more than two decades, demonstrating a deep-seated belief in the values and future of our field. The firm and its principals have over 30 years of membership and direct support of AIA Las Vegas. This dedication extends to engagement in AIA Leadership roles at the local, regional, and national levels, shaping the Institute's policies and direction.

Firm leaders have demonstrated over two decades of continuous support for the UNLV School of Architecture. This engagement includes teaching, participating in juries and critiques, serving on committees, hosting the AIAS Coffee with Architect series, and organizing AIAS firm crawls, providing crucial mentorship and real-world exposure to our next generation of architects. NOVUS funds a UNLV Scholarship at \$1,000 per year, which is currently in its fifth year. This support helps alleviate the financial burden for aspiring students and showcases an enduring investment in our future talent pipeline.

NOVUS has woven community service into its business model, dedicating time and expertise to uplifting vital non-profit organizations, including the Shade Tree Shelter for Women, Ronald McDonald House, The LGBTQ Center, Safe Nest, and the Foundation for Recovery. This work both defines their commitment to advancing the public good and elevates public awareness of all that architects do. Their service includes hands-on work with organizations like Three Square, demonstrating a commitment beyond simply design work. NOVUS's dedication to civic stewardship resulted in the firm recently being honored as the 2025 "Organization of the Year" by the LGBTQ Center.

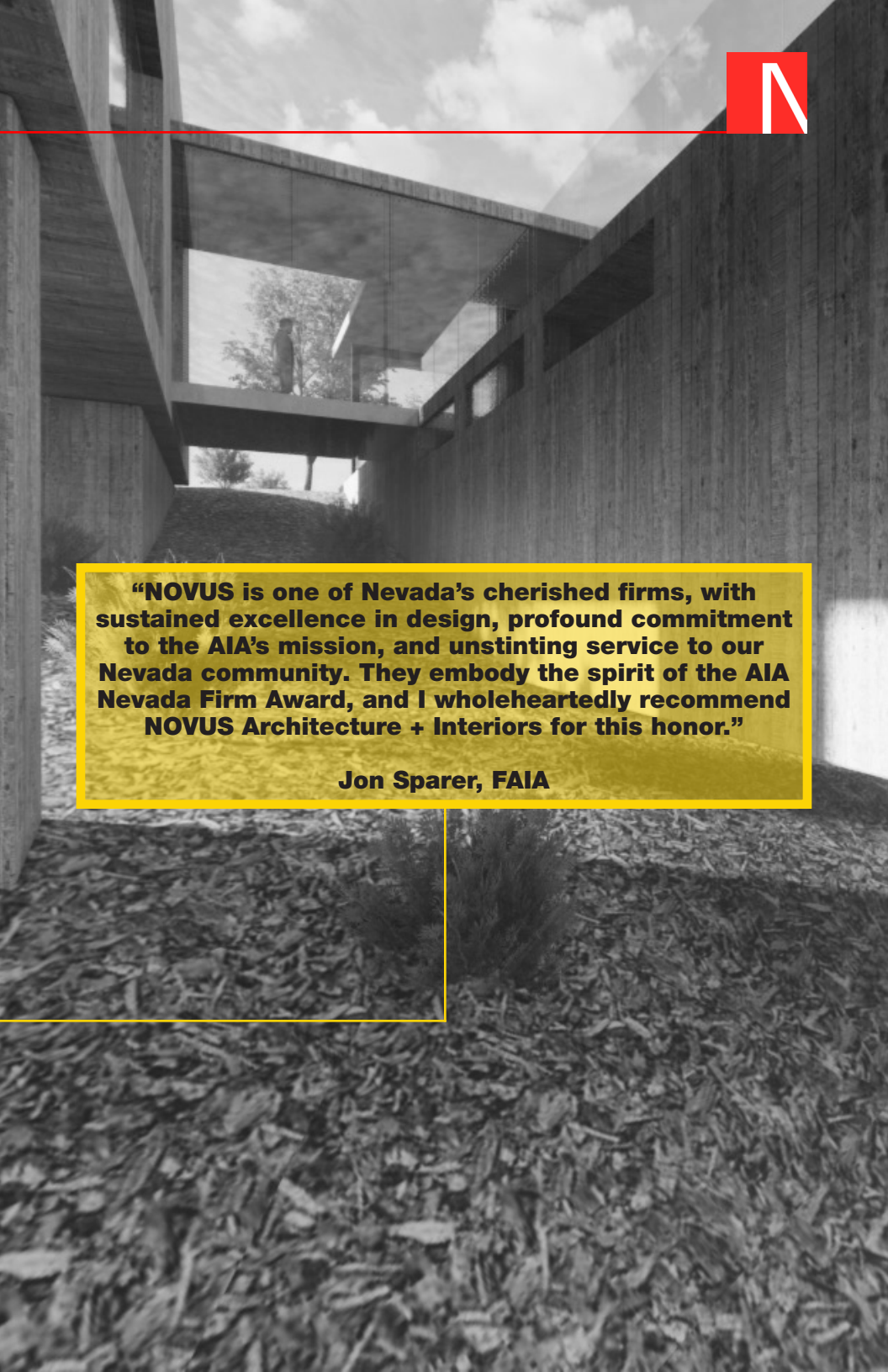
NOVUS is one of Nevada's cherished firms, with sustained excellence in design, profound commitment to the AIA's mission, and unstinting service to our Nevada community. They embody the spirit of the AIA Nevada Firm Award, and I wholeheartedly recommend NOVUS Architecture + Interiors for this honor.

Sincerely,



Jon Sparer, FAIA
2018 President AIA Nevada | 2017 President AIA Las Vegas
2018 AIA Nevada Silver Medal | 2018 WMR Pettigrew Legacy Fellow

2601 Ashby Avenue | Las Vegas, NV 89102 | jonsparer@gmail.com | 702-595-5415



“NOVUS is one of Nevada’s cherished firms, with sustained excellence in design, profound commitment to the AIA’s mission, and unstinting service to our Nevada community. They embody the spirit of the AIA Nevada Firm Award, and I wholeheartedly recommend NOVUS Architecture + Interiors for this honor.”

Jon Sparer, FAIA

2.0 BIOGRAPHY



The genesis of NOVUS Architecture (NOVUS) was a purposeful reaction to the Great Recession of 2008-09. **The firm was founded in 2009** with a clear vision and intentional desire to create an impactful confluence of architecture and interior design responding to a diverse range of traditional and emerging project typologies.

In 2024, to better reflect its comprehensive service offerings, the firm transitioned its name to NOVUS Architecture + Interiors.

From its inception, NOVUS's mission has been inextricably linked to its business ethos, embodied in the belief that "**Good Design is Good Business.**" Guiding us forward is our influential tagline:

CONNECT, CREATE, CULTIVATE™

NOVUS **CONNECTs** with forward thinking leaders and creatives to collaborate on diverse projects that have significant impact. NOVUS **CREATEs** environments that are **sustainable** and dynamic – cultivating spaces for living, working, learning, healing, and play. Lastly, NOVUS **CULTIVATES** enduring relationships that transcend business, striving to achieve meaningful connections that elevate our work and the communities we serve.

Sixteen years later, our tagline remains a beacon, guiding the firm forward.

NOVUS Architecture was founded by U.S. Air Force Veteran Dwayne R. Eshenbaugh, AIA, who embarked on this journey with a visionary dream and a blank canvas. The name "NOVUS," meaning "new" in Latin, was carefully selected to reflect the firm's commitment to challenging the status quo. The NOVUS TEAM strives to embrace innovative processes, cutting-edge technologies, and fresh approaches to business, fostering a culture that celebrates creativity and forward-thinking in every project the firm undertakes.

[NOVUS is **TEAM**—Centric.]

NOVUS expands the concept of team beyond its studio to create a more collaborative and invested team and experience. While the NOVUS TEAM includes its consultants, client stakeholders, and community partners, the firm's 10 exceptional staff are most critical to the firm's overall success as a top tier design firm.

The cultural fabric of NOVUS Architecture + Interiors was laid by its founder, however, its breadth has expanded and evolved over 16 years through the purposeful contributions of every member of the firm, past and present.

Between project deadlines, the NOVUS TEAM enjoys out of office events like a good happy hour, catching a Las Vegas Aviators baseball game, or serving the community through volunteer work.

10

10 Diverse Staff in 2025



3 Licensed Architects



We celebrate the women in our firm every day, and especially today on International Women's Day!

NOVUS
ARCHITECTURE + INTERIORS



NCIDQ

[NOVUS is **DESIGN**—Centric.]

NOVUS Architecture + Interiors is dedicated to achieving design excellence through a holistic and collaborative approach. The firm believes that successful architecture emerges from a dynamic exchange of ideas among all stakeholders, allowing every voice to be heard and valued. NOVUS cultivates a culture of trust, support, and open communications, encouraging contributions from everyone involved in of the design process.

Active listening is fundamental to the firm's client engagements, enabling the team to craft bespoke design solutions that align with each owner's unique vision. The firm prides itself on the ability to translate aspirations into reality through thoughtful dialogue and collaboration.

The firm's commitment to design goes beyond aesthetics; they prioritize fiscal and **environmental responsibility** as essential pillars of their work. The NOVUS TEAM meticulously weaves **sustainable design principles** into every project, ensuring that their design solutions not only enhance the built environment but also enrich the community and **safeguard our planet**.

THE FIRM's VISION: Our work inspires others to dream big so we can build stronger live, work, play, learning, and healing communities together.

[NOVUS is **COMMUNITY**—Centric.]

Community involvement is a cornerstone of NOVUS Architecture + Interiors. We actively partner with non-profit organizations, promote staff volunteerism, and support architectural education through initiatives such as our connections with the AIA Las Vegas and UNLV School of Architecture.

In 2021, we were honored to design a new Ronald McDonald House in Las Vegas, contributing over **3,000 hours of in-kind design fees** demonstrating our commitment to community service.

The firm established the **Dwayne R. Eshenbaugh, AIA Honorary Scholarship** (now in year 5) which provides an annual \$1,000 award to a deserving fourth-year student at the UNLV School of Architecture.

Our commitment to community also led to a collaboration with Wynn Las Vegas to renovate the Shade Tree Shelter for Women and Children, **dedicating over 1,000 pro bono hours** to ensure this vital resource meets the community's needs.

Through our work and community engagement, NOVUS Architecture + Interiors strives to leave a lasting imprint in Las Vegas and beyond, shaping a future that balances innovative design with social responsibility.

16

16 Years in Business as NOVUS

“At NOVUS Architecture + Interiors, we firmly believe that architecture is more than just a means to an end. Our design-centric firm is dedicated to creating thought-provoking and practical design solutions that enhance both the human condition and our built environment. We are committed to fostering inclusivity and removing barriers to licensure, both within and outside of our firm, by mentoring students and emerging professionals. Additionally, we give back to our community by sharing our time, talent, and resources with non-profit organizations. While our focus is on architecture, we strive to do so much more.”

Registrations:

Arizona
Colorado
Florida
Indiana
Iowa,
Louisiana
Massachusetts
Missouri
Nevada
Oregon
Texas
Utah
Wyoming



3.0 FIRM ACHIEVEMENTS



A W A R D S A N D R E C O G N I T I O N

2025

Organization of the Year

The LGBTQ Center
NOVUS Architecture + Interiors

2023

Alumni of the Year / Hall of Fame Inductee

UNLV College of Fine Arts
Dwayne R. Eshenbaugh, AIA

2021

Silver Medal *

AIA Nevada
Dwayne R. Eshenbaugh, AIA

TOP ID Firm Award

NEWH Las Vegas
NOVUS Architecture + Interiors

2020

Merit Award, Unbuilt Category *

AIA Nevada
CORE Community Resource Center

Service Award *

AIA Nevada
Dwayne R. Eshenbaugh, AIA

Lifetime Achievement Award

NEWH Las Vegas
Dwayne R. Eshenbaugh, AIA

2019

Mayor's Urban Design Award

City of Las Vegas
Office 1 Corporate Office HQ Building

TOP ID Firm Award

NEWH Las Vegas
NOVUS Architecture + Interiors

2017

TOP ID Firm Award

NEWH Las Vegas
NOVUS Architecture + Interiors

2016

HOSPY Award

NEWH Las Vegas
Lago by Julian Serrano at Bellagio

2013

HOSPY Award

NEWH Las Vegas
Five 50 Pizza Bar at Aria

USGBC LEED Gold Certification

Energy Inspectors Corporate Office HQ Building

** indicates American Institute of Architects Award*

The AIA Nevada Firm Award recognizes a firm that has produced distinguished architecture for at least five years, shown a commitment to AIA, and has been of service to their community.



MERIT AWARD

UNBUILT CATEGORY
COMMERCIAL ARCHITECTURE

PRESENTED TO:
NOVUS Architecture

FOR:
CORE Academy Community Center

Dwayne R. Eshenbaugh, AIA
2020 AIA Nevada President

Jurors:
Kirsten R. Murray, FAIA
Taal Safdie, AIA, RA
Christiana Moss, FAIA



While we value these accolades, it's important to note that NOVUS is not driven by awards or recognition. We find fulfillment in the meaningful work we accomplish for our clients, the positive contributions we make within our community, and the mentorship and support we offer to the next generation of architects. These elements drive our passion and inspire us to strive for excellence every day.

3.0 FIRM ACHIEVEMENTS



Gaining trust and respect from our clients and colleagues through our work and service, is our firm's greatest achievement.



MICHELLE TAPIA, Associate AIA, NOMA — Testimonial from 2025
2025 AIA National Associates Committee Representative - Nevada

*"I have had the pleasure of knowing NOUVS and Dwayne R. Eshenbaugh, AIA for many years – first as a student leader and now as an emerging professional. NOVUS has consistently demonstrated enthusiasm and dedication in **engaging with and supporting students and emerging professionals** as they progress in their architectural journeys. Their care and dedication to **advancing the profession**, their **commitment to the community** and their **support for the next generation of architects** are consistently reflected in their leadership. NOVUS has actively participated in and facilitated discussions on **affordable housing**, as well as events addressing **Equity, Diversity, and Inclusion (EDI)**. They **advocate for diverse representation** and make sure everyone has a seat at the table, bringing valuable perspectives that enrich every discussion."*



DAVID L. NOBLE — Testimonial from 2021
Principal, TEAM Construction Management, Inc.

*"Dwayne Eshenbaugh leads NOVUS Architecture to excel in all aspects of their work on high profile projects throughout Las Vegas. **NOVUS is also a figurehead leader in our community, with long-standing support of local affordable housing and homelessness initiatives.** I've had the pleasure of working with NOVUS on multiple fast-paced luxury builds on the Las Vegas Strip, in addition to, having had the privilege of working with the NOVUS team as they coordinated the multi-million dollar **renovation of the local women's and children's shelter with volunteered labor and inputs from the community.** I appreciate Dwayne's creative brand of problem solving that always finds the right blend of design and constructability to ensure the final deliverable meets or exceeds all aesthetic and performance criteria. The NOVUS team's use of their experience and insights to proactively solve and avoid problems results in the ease of project execution, even with complex design requirements and aggressive schedules."*



LINDSAY HARPER — Testimonial from 2020
Executive Director, CORE Academy

***NOVUS's contribution to the Las Vegas community** and the thoughtfulness of their team were huge contributing factors to CORE's decision to work with them. Dwayne and his team provided the support, guidance, and expertise we needed to understand the importance of design, the usability of the space, and what could be possible for us with a new home. His team met with our staff to hear their perspective and understand their needs. This attention to detail and intentionality made our staff feel like they were part of this huge next step for our organization. As a non-profit, CORE needed to stay within a specific budget and Dwayne was always sensitive to this and provided incredibly innovative ways for CORE to build a cost-effective and **eco-conscious space. The design that his team created was beyond expectations and a piece of educational architectural art.**"*



JOHN TRESTON, AIA, NCARB, LEED AP BD+C — Testimonial from 2018
Executive Director and University Architect, University of Nevada, Las Vegas

*"I have worked with Dwayne and his team for years on many successful projects. Dwayne has always been a very honest, outstanding individual with great design sense and listens and understands the needs of his clients. His team emulates his ethics and provides a cohesive, design oriented solution to every project that are cost effective. **NOVUS also donates their time and efforts to aid the southern Nevada community and are certainly my choice for a great team to address any design challenge.**"*

3.0 FIRM ACHIEVEMENTS



NOVUS is deeply committed to **community service**, dedicating over **4,000 hours to pro bono support for non-profit clients**. We proudly support the UNLV School of Architecture through **scholarships, mentorship programs, desk critiques**, jury reviews, and activities like AIAS firm crawls and "Coffee with an Architect." Additionally, we offer hard hat tours of our projects to engage with aspiring architects. These achievements are highlighted on the following pages.



NOVUS growing Leadership via the BOLD Advanced Leadership program 2023 - Ongoing



NOVUS supporting UNLV AIAS members at "Coffee with an Architect" 2022



AIA WMR Leadership Retreat in Albuquerque, New Mexico 2019



Dwayne R. Eshenbaugh Scholarship presented to 4th year UNLV student Michelle Dryer 2021



NOVUS celebrating Dwayne's UNLV College of Fine Arts Alumni of the Year Award 2023



AIA Nevada Leadership with 2018 AIA President Carl Elefante, FAIA on Capitol Hill Day 2019



NOVUS with Las Vegas Mayor and Carrot Top at groundbreaking of Ronald McDonald House 2023



NOVUS hosting the AIA Las Vegas EPYAF Firm Crawl 2024



NOVUS team supporting the UNLV School of Architecture Job Fair 2011 - Ongoing



AIA Members Voice Taskforce Workshop in Houston, Texas 2022



Dwayne R. Eshenbaugh, AIA featured in "Architecture Las Vegas" Magazine 2016



NOVUS receiving an NEWH Hospo Award for Five 50 Pizza at Aria 2015

3.0 FIRM ACHIEVEMENTS



NOUVS supports the AIA. Dwayne R. Eshenbaugh, AIA is a **31-year AIA member** and has made significant contributions at the local, state, and national level of AIA. Dwayne received the **2021 AIA Nevada Silver Medal** and the **2020 AIA Nevada Service Award**. The firm received a **2020 AIA Nevada Merit Award** for the CORE Community Resource Center. Dwayne was **2020 AIA Nevada President**, **2019 AIAS President** and a member of the **AIA Members Voice Taskforce**.



3.0 FIRM ACHIEVEMENTS



NOVUS is dedicated to cultivating a vibrant culture that prioritizes professional development for the next generation of architects. Each semester, we invite emerging professionals to **tour our office**, to engage in meaningful discussions about our firm's projects, practice management, and the architectural profession as a whole. We believe in transparency, openly sharing both the successes and challenges we encounter daily and addressing critical topics.



Dwayne R. Eshenbaugh Scholarship presented to 4th year UNLV student Hannah Albuera 2023



NOVUS hosting AIA Las Vegas EPYAF Firm Crawl 2024



Dwayne R. Eshenbaugh, AIA and family at UNLV Hall of Fame induction ceremony 2023



AIA Las Vegas President Dwayne R. Eshenbaugh, AIA Master of Ceremonies at AIA Nevada Design Awards 2019



The NOVUS Team celebrating Dwayne R. Eshenbaugh, AIA and his AIA Nevada Silver Medal 2021



The NOVUS Team participating in many juries at the UNLV SOA 1997 - Ongoing



NOVUS hosting AIA Las Vegas Art & Architecture Month Membership Event 2019



AIA Las Vegas President Dwayne R. Eshenbaugh, AIA presiding over the Board of Directors 2019



AIA Nevada President Dwayne R. Eshenbaugh, AIA facilitating a podcast discussion on EDI 2020



Dwayne R. Eshenbaugh, AIA sworn in as 2019 AIA Las Vegas President with Board of Directors 2018



Dwayne R. Eshenbaugh, AIA with UNLV SOA Leadership at Ibero University Mexico City 2019



NOVUS supporting AIA Las Vegas affordable housing program 2019

3.0 FIRM ACHIEVEMENTS



NOVUS is proud to collaborate with five (5) impactful non-profit organizations: The Shade Tree Shelter for Women, CORE powered by The Rogers Foundation, Ronald McDonald House Charities of Greater Las Vegas, The Foundation for Recovery, and SAFE NEST. In addition, we **volunteer** at Three Square Food Bank, where we package food that is distributed to shelters and various locations throughout the valley. We have also supported The Good Deed Project.



Dwayne R. Eshenbaugh Scholarship presented to 4th year UNLV student Denise Madera 2024



Dwayne R. Eshenbaugh, AIA Design Awards Jury Chair AIA WMR Jackson, Wyoming 2019



Attending AIA Las Vegas Women in Architecture event with NOVUS team 2022



Dwayne R. Eshenbaugh Scholarship presented to 4th year UNLV student Diane Flores 2025



NOVUS receiving Mayor's Urban Design Award from Las Vegas Mayor Carolyn Goodman 2019



NOVUS hosting Dr. Lehman's 4th Year design studio to discuss urban development 2023



NOVUS receiving NEWH Las Vegas Top ID Award 2017



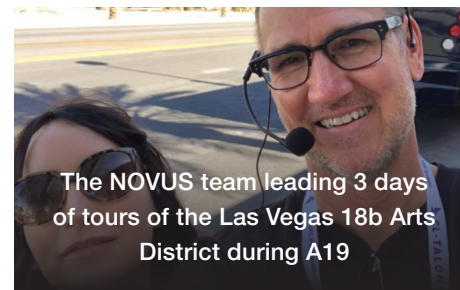
NOVUS supporting UNLV SOA AIA members at "Coffee with an Architect" 2021



NOVUS team (after) shaving heads for St. Baldrick's Foundation for childhood cancer 2019



NOVUS hosting EP/YAF Firm Crawl at their Studio 2020 - Ongoing



The NOVUS team leading 3 days of tours of the Las Vegas 18b Arts District during A19



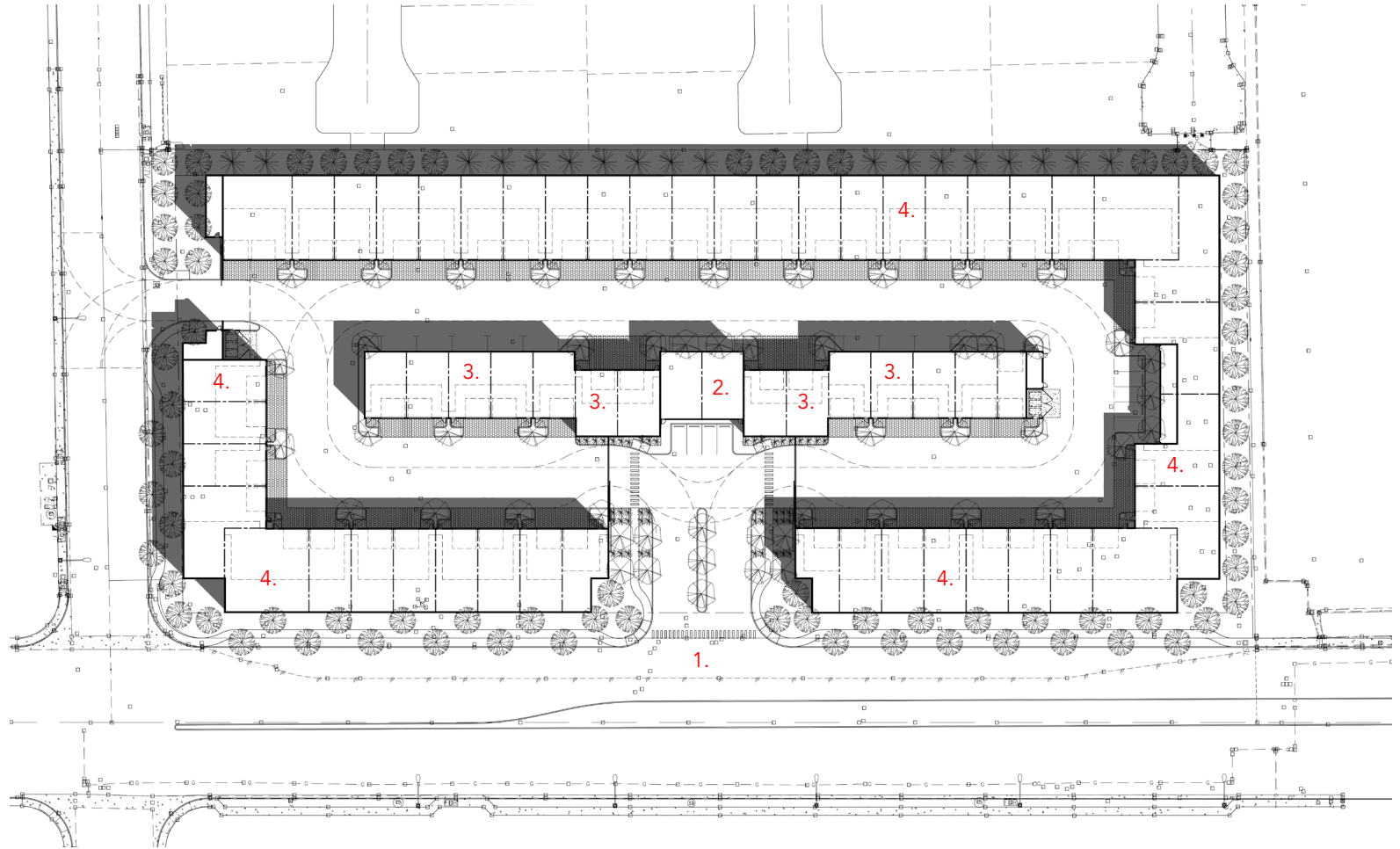
Jury Chair, Dwayne R. Eshenbaugh, AIA presenting AIA Albuquerque design awards 2019

4.0 The “LAB” Luxury Accessory Building



PLAN LEGEND:

- 1. ENTRY DRIVE
- 2. CLUBHOUSE
- 3. AUTO STORAGE
- 4. AUTO CONDOS



SITE / GROUND FLOOR PLAN

| | |
|-----------|------------------------------------------------------------|
| Year | 2024 |
| Location | Las Vegas, Nevada |
| Expertise | Concept Design / Architecture / Planning / Interior Design |
| Cost | \$20M |

The innovative auto-centric development is located on a 5.275-acre site and includes over 60 condominium units (each with a mezzanine option) and over 120,000 SF and includes a clubhouse and carwash. The three perimeter buildings are concrete tilt-up construction with a modified pre-engineered metal building in the center.

4.0 The “LAB” Luxury Accessory Building



“Joining NOVUS Architecture + Interiors at the age of 21, just a week after graduating from college, has been an incredible opportunity. I’ve been given responsibilities and experiences that many in the industry often wait years to achieve. Over the past four years, this firm has allowed me to explore various roles, which has helped me build a robust foundation of diverse knowledge that I will continue to expand throughout my career. As a young woman in the design field, I feel empowered to express my ideas and ambitions, surrounded by a supportive environment. This not only contributes to the growth of the firm but also fosters my development as a design professional.”

Tyler Naumes, Associate AIA
Job Captain on The “LAB”
2025 AIA Medal for Academic Excellence



SOUTH ELEVATION

4.0 The “LAB” Luxury Accessory Building



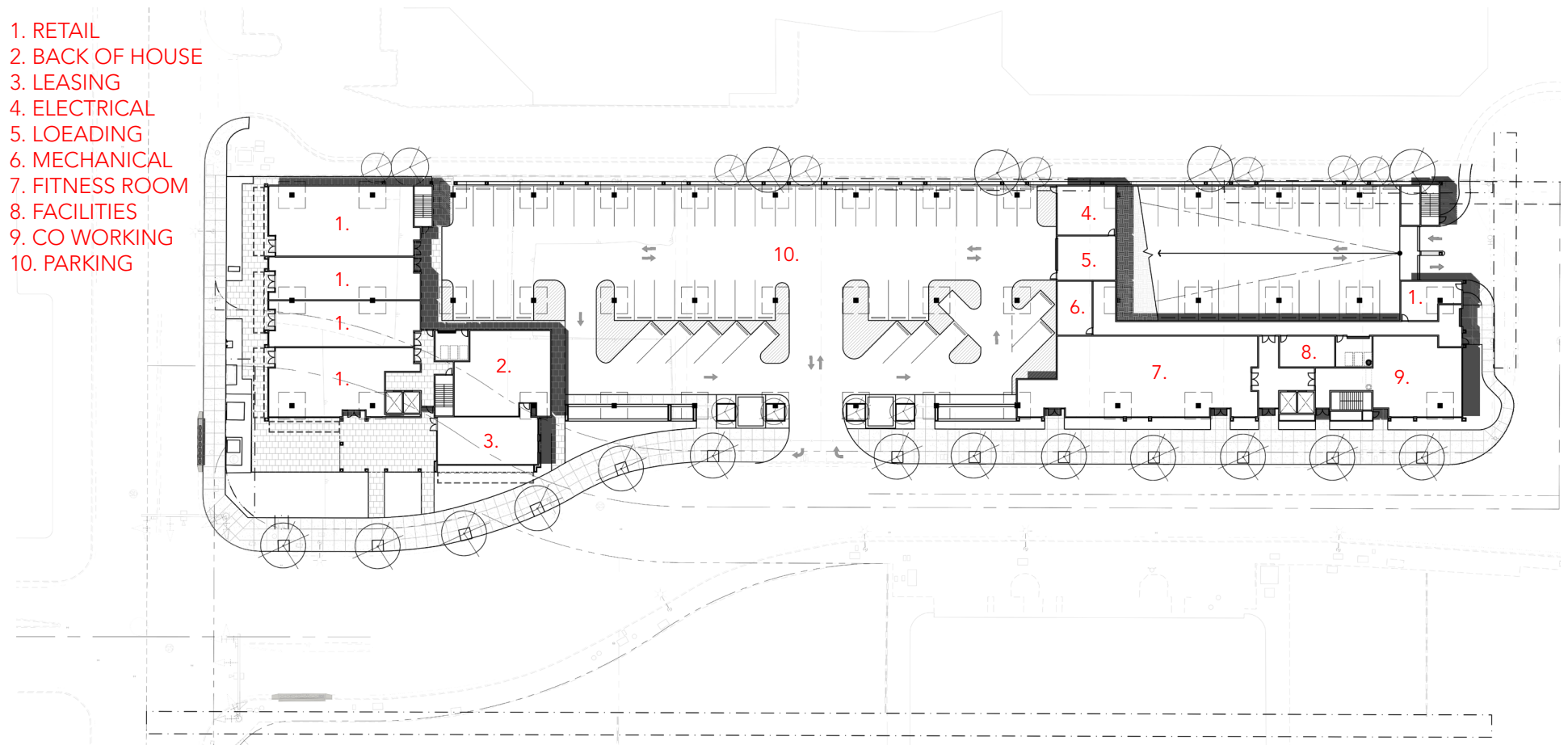
INTERIOR UNIT

4.0 Dwellness



PLAN LEGEND:

- 1. RETAIL
- 2. BACK OF HOUSE
- 3. LEASING
- 4. ELECTRICAL
- 5. LOADING
- 6. MECHANICAL
- 7. FITNESS ROOM
- 8. FACILITIES
- 9. CO WORKING
- 10. PARKING



SITE / GROUND FLOOR PLAN

| | |
|-----------|------------------------------------------------------------|
| Year | 2023 |
| Location | Las Vegas, Nevada |
| Expertise | Concept Design / Architecture / Planning / Interior Design |
| Cost | \$40M |

A seven-story, 172-unit Multi-Family Mixed-Use development on a 1.54-acre site in Las Vegas. The development includes studio, one and two-bedroom units, three-level podium parking with 228 spaces, a fitness center, co-working space, cafe, lounge, and a 4th level amenity deck with a lap pool, cabanas, and unobstructed views of the Las Vegas Strip.

4.0 Dwellness



SOUTHWEST ELEVATION

4.0 Dwellness



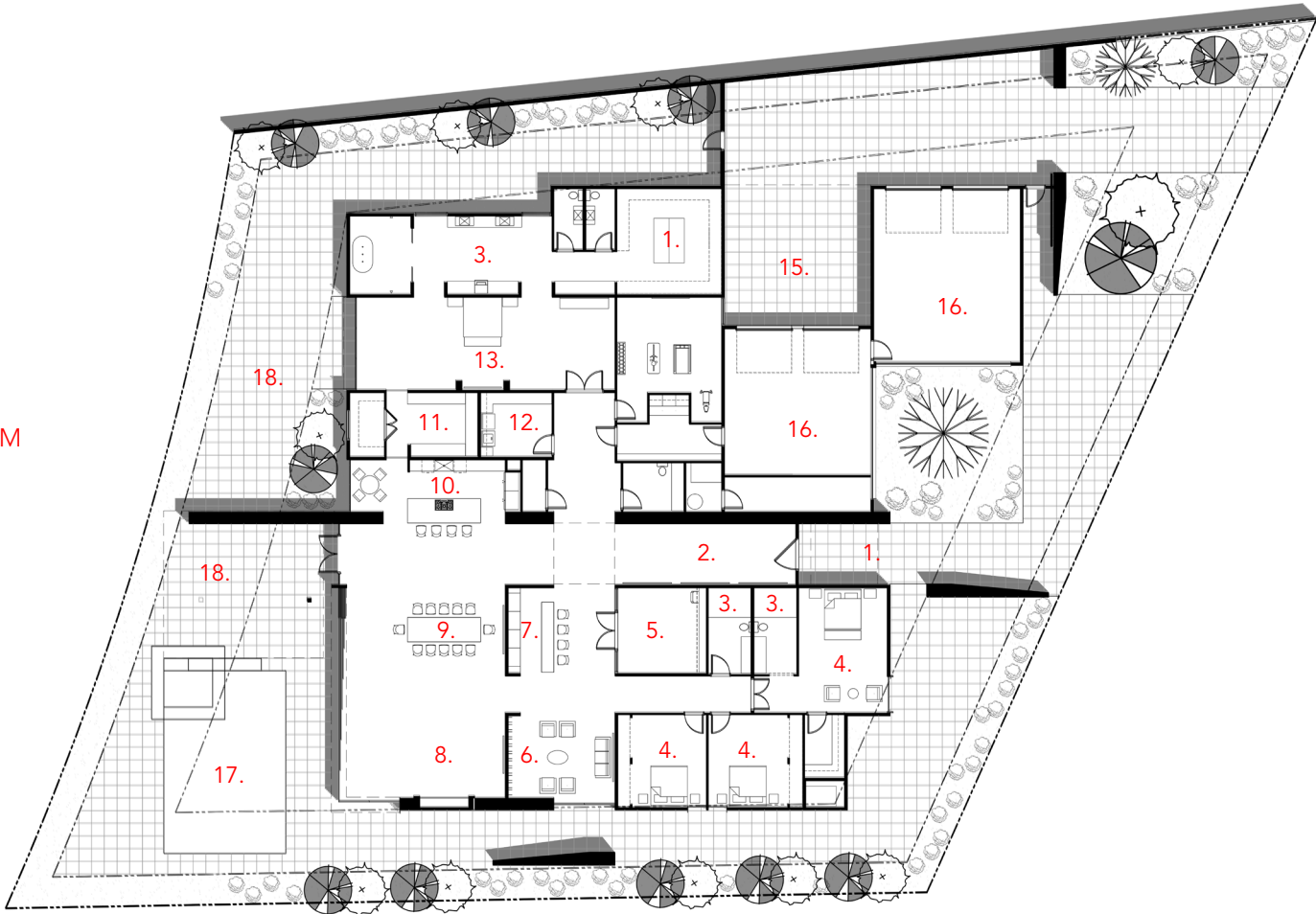
PARTIAL SOUTH ELEVATION

4.0 Solana Ridge



PLAN LEGEND:

- 1. ENTRY COURT
- 2. ENTRY GALLERY
- 3. BATHROOM
- 4. BEDROOM
- 5. OFFICE
- 6. LOUNGE
- 7. BAR
- 8. FAMILY ROOM
- 9. DINING ROOM
- 10. KITCHEN
- 11. PANTRY
- 12. LAUNDRY
- 13. PRIMARY BEDROOM
- 14. WALK-IN CLOSET
- 15. MOTOR COURT
- 16. GARAGE
- 17. POOL
- 18. DECK



SITE / GROUND FLOOR PLAN

| | |
|-----------|------------------------------------------------------------|
| Year | 2024 |
| Location | Henderson, Nevada |
| Expertise | Concept Design / Architecture / Planning / Interior Design |
| Cost | \$6M |

Solana Ridge is a single-story 5,000 SF desert modern home designed in one of Southern Nevada’s premier luxury residential communities. The open concept four bedroom four bath home provides a butler’s pantry, bar and lounge, four car garage and resort back yard with pool, covered patio, fire lounges, and incredible views to the Las Vegas Strip.

4.0 Solana Ridge



SOUTH ELEVATION

4.0 Solana Ridge

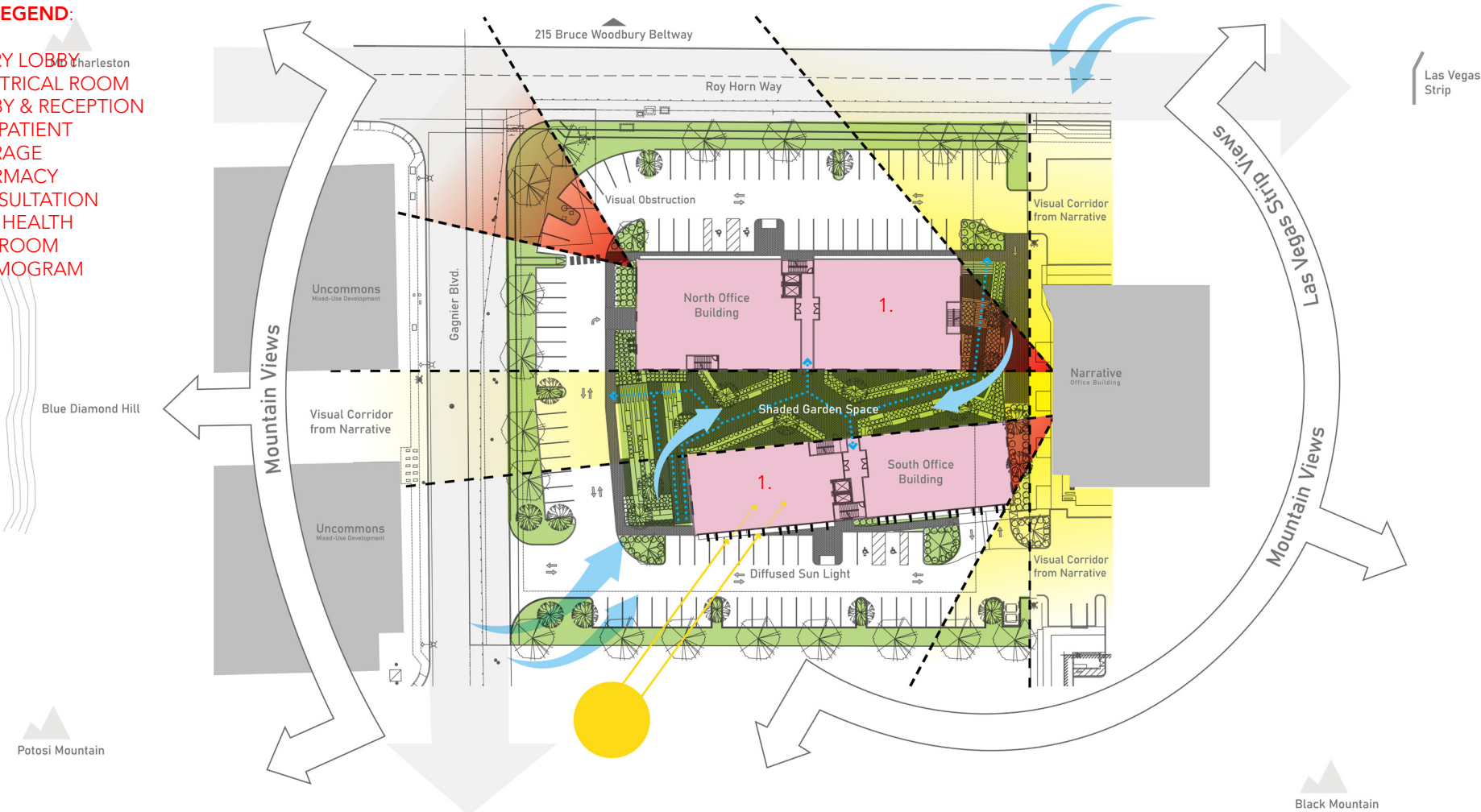


INTERIOR FAMILY ROOM / DINING / KITCHEN

4.0 Strada Professional Office Building

PLAN LEGEND:

- 1. ENTRY LOBBY
- 2. ELECTRICAL ROOM
- 3. LOBBY & RECEPTION
- 4. OUT-PATIENT
- 5. STORAGE
- 6. PHARMACY
- 7. CONSULTATION
- 8. TELE HEALTH
- 9. RESTROOM
- 10. MAMOGRAM
- 11. LAB



SITE / GROUND FLOOR PLAN

| | |
|-----------|------------------------------------------------------------|
| Year | 2022 |
| Location | Las Vegas, Nevada |
| Expertise | Concept Design / Architecture / Planning / Interior Design |
| Cost | \$30M |

Conceptual Design and Entitlement package for two Class A Office buildings situated on a prominent 2.41-acre site that offers stunning views of the Las Vegas Strip and Red Rock Canyon. The project includes a two-story north building and a three-story south building, adding over 50,000 SF to the limited Class A office market in the area.

4.0 Strada Professional Office Building



EAST ELEVATION

4.0 Strada Professional Office Building



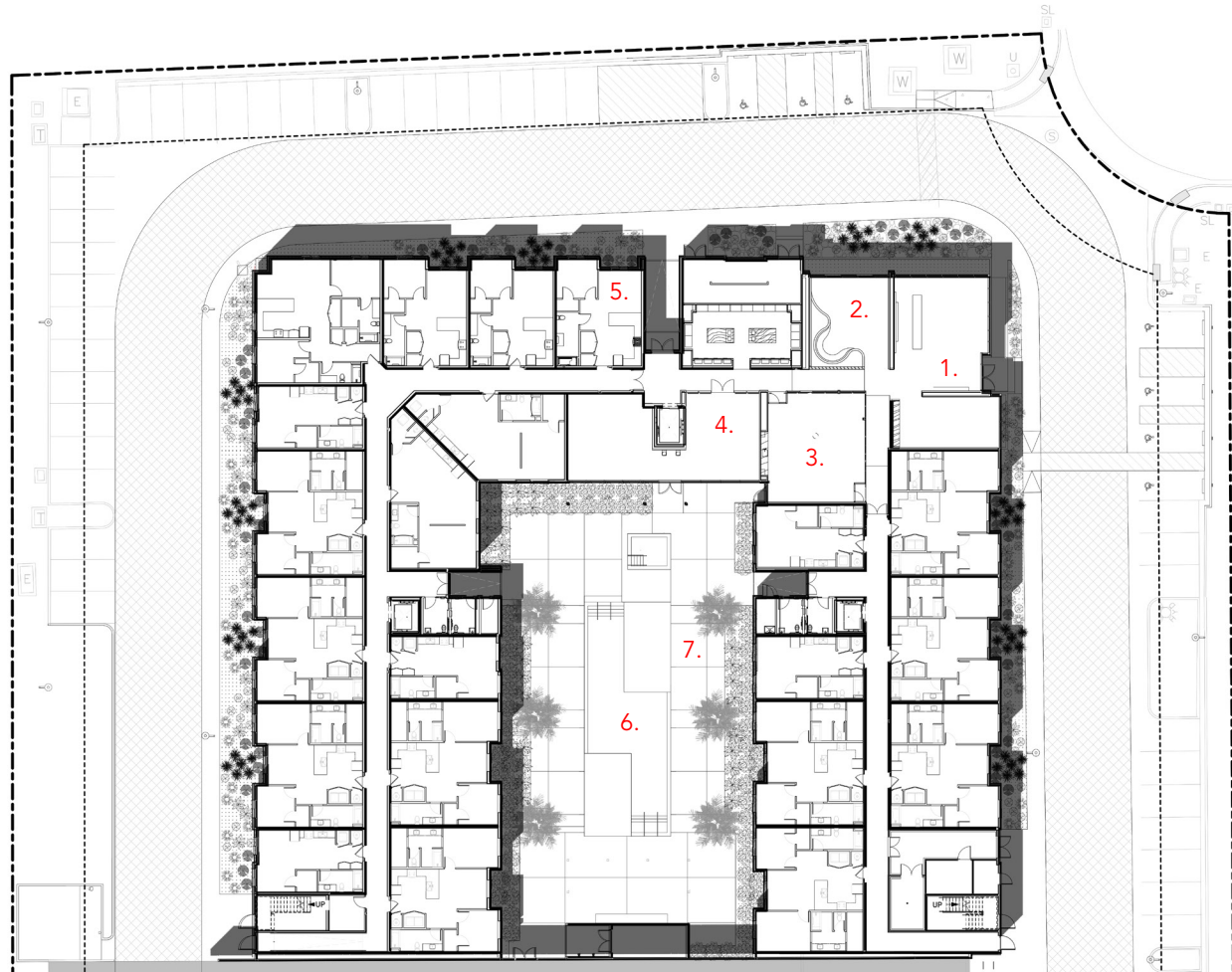
NORT ELEVATION

4.0 Axiom Living



PLAN LEGEND:

- 1. ENTRY LOBBY
- 2. LOUNGE
- 3. COMMUNITY ROOM
- 4. YOGA/ FITNESS STUDIO
- 5. UNIT
- 6. OUTDOOR POOL
- 7. OUTDOOR DECK



SITE / GROUND FLOOR PLAN

| | |
|-----------|------------------------------------------------------------|
| Year | 2023 |
| Location | Las Vegas, Nevada |
| Expertise | Concept Design / Architecture / Planning / Interior Design |
| Cost | \$35M |

Axiom Living is a 5-story, 130-unit wood-framed building on a 4.3-acre site that includes a 3-story parking garage shared with a Class A Office building. The facility boasts a large central courtyard with exterior amenities serving as a focal point. Indoor amenities include a lobby, yoga studio, community room and a large fifth floor amenity deck.

4.0 Axiom Living



EAST ELEVATION

4.0 Axiom Living



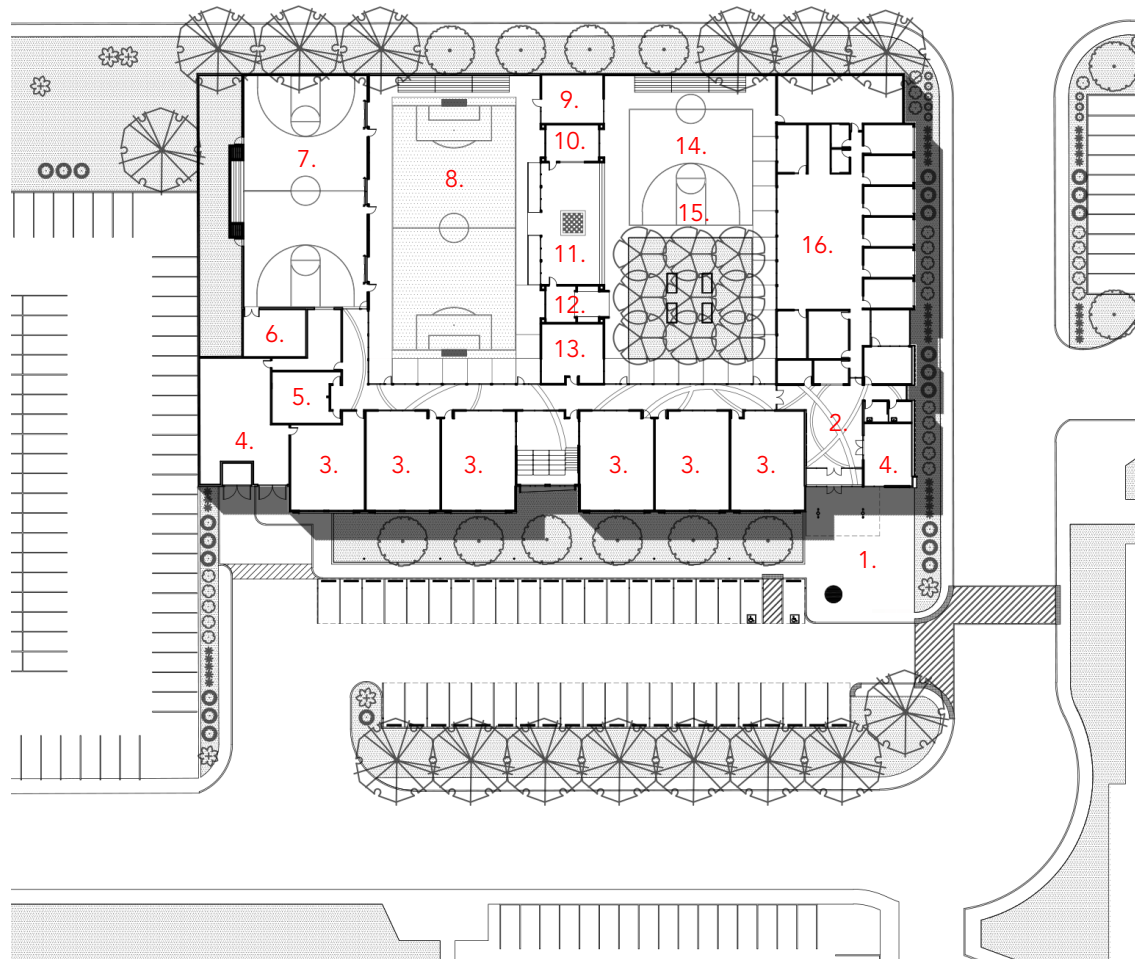
RECEPTION / LOBBY

4.0 CORE Community Resource Center



PLAN LEGEND:

- 1. ENTRY
- 2. LOBBY
- 3. CLASSROOMS
- 4. MECHANICAL ROOM
- 5. RESTROOMS
- 6. SERVING KITCHEN
- 7. GYMNASIUM
- 8. OUTDOOR SOCCER FIELD
- 9. ART ROOM
- 10. RECREATION ROOM
- 11. OUTDOOR ROOM
- 12. READING ROOM
- 13. TECH LAB
- 14. OUTDOOR BASKETBALL
- 15. COMMUNITY GARDEN
- 16. ADMINISTRATION



SITE / GROUND FLOOR PLAN

| | |
|-----------|------------------------------------------------------------|
| Year | 2019 |
| Location | Las Vegas, Nevada |
| Expertise | Concept Design / Architecture / Planning / Interior Design |
| Cost | \$5M |

The 25,000 SF Core Community Resource Center was designed to create an active and inspiring campus for its Scholars and their families. The campus includes classrooms, multi-purpose rooms, health center, digital technology lab, flexible programming lab, art studio, reading nook, recreation room, administrative areas, and a food/clothing pantry.

4.0 CORE Community Resource Center



"The project is very efficient with no wasted space, everything is in the right place with thoughtful adjacencies and fenestrations are strategically located to help enforce the concept. All of this, creating a natural sense of community. The Architect has approached the design carefully and responsibly. We feel that the building design will help promote and facilitate the goals and aspirations of the Core Academy."

— Jury Chair, Taal Safdie, FAIA

AIA Nevada
MERIT AWARD



SOUTH ENTRY ELEVATION

4.0 CORE Community Resource Center



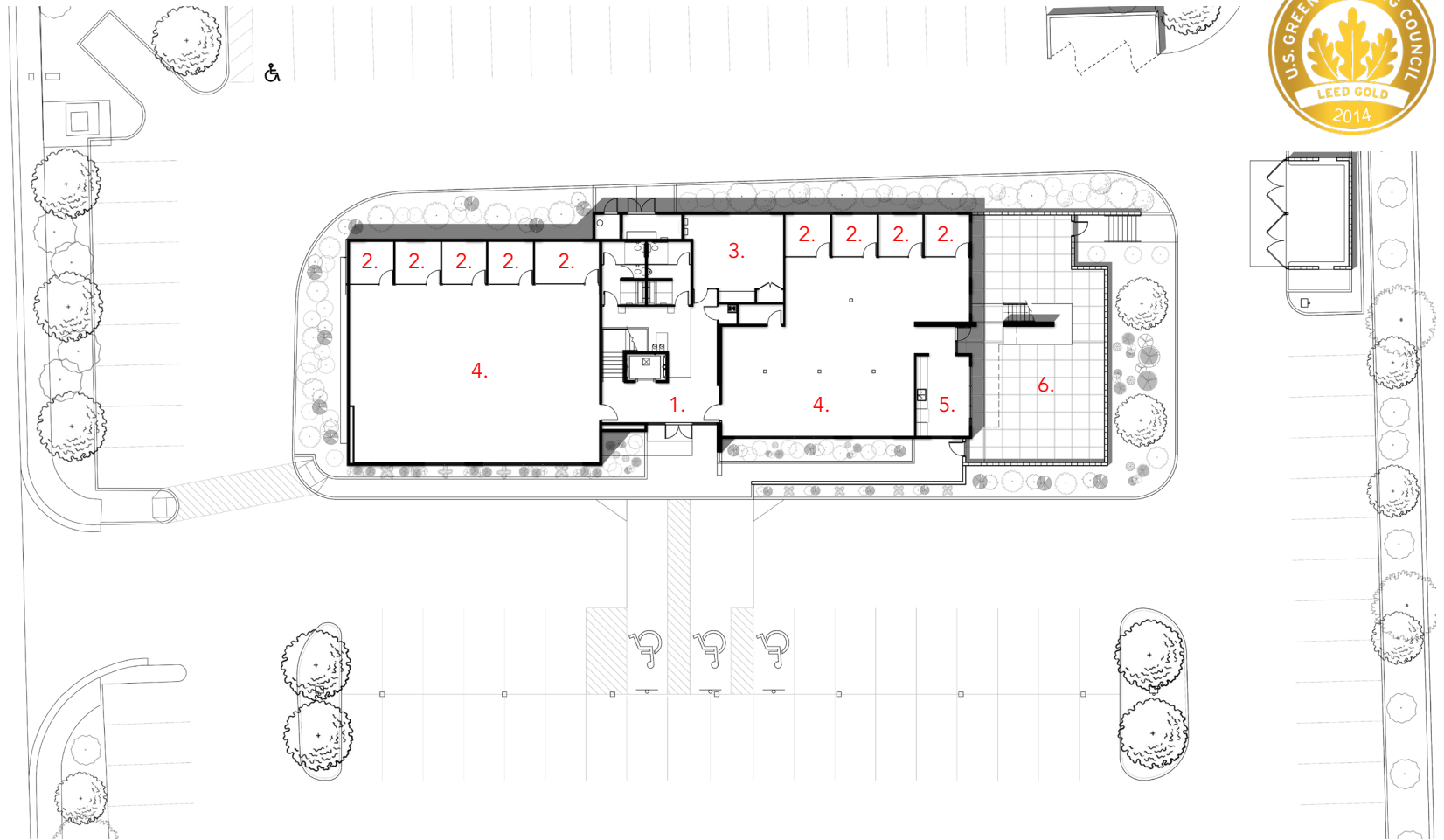
SOUTH ELEVATION AT CLASSROOMS

4.0 Energy Inspectors Corporate HQ Building



PLAN LEGEND:

- 1. ENTRY LOBBY
- 2. OFFICES
- 3. TRAINING ROOM
- 4. OPEN OFFICE SPACE
- 5. KITCHEN
- 6. OUTDOOR COURT



SITE / GROUND FLOOR PLAN

| | |
|-----------|-------------------------------------------------|
| Year | 2013 |
| Location | Las Vegas, Nevada Nevada |
| Expertise | Architecture / Sustainability / Interior Design |
| Cost | \$5M |

A net-zero, LEED Gold building serving as a model for energy conservation, the building program includes office space, multi-purpose rooms, video production room, and material testing labs. The design successfully met the goals of reducing energy consumption by 48% and water consumption by 50%, diverting 90% of construction waste from landfill.

4.0 Energy Inspectors Corporate HQ Building



SOUTH ENTRY ELEVATION

4.0 Energy Inspectors Corporate HQ Building

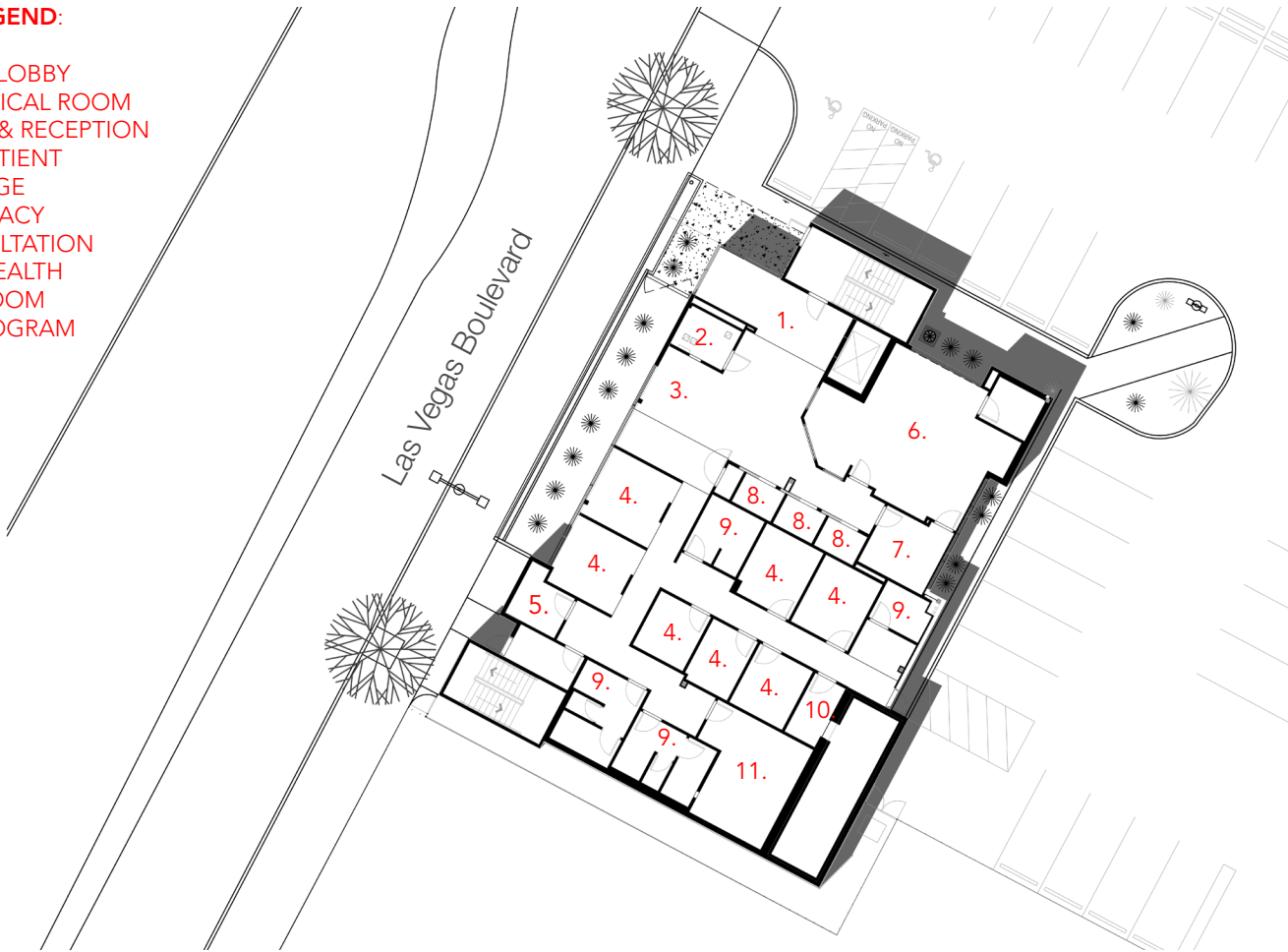


SECOND FLOOR INTERIOR SPACE

4.0 The Gavin J. Goorjian Community Health Center

PLAN LEGEND:

- 1. ENTRY LOBBY
- 2. ELECTRICAL ROOM
- 3. LOBBY & RECEPTION
- 4. OUT-PATIENT
- 5. STORAGE
- 6. PHARMACY
- 7. CONSULTATION
- 8. TELE HEALTH
- 9. RESTROOM
- 10. MAMOGRAM
- 11. LAB



2025 ORGANIZATION OF THE YEAR

The Center Organization of the Year Award recognizes a partner organization whose collaboration, service, and shared commitment have strengthened The LGBTQ+ Center of Las Vegas and expanded the impact of our mission. This honor is presented to an organization that goes beyond partnership—it is given to those who stand alongside The Center as true allies in service to the community.



SITE / GROUND FLOOR PLAN

| | |
|-----------|------------------------------------------------------------|
| Year | 2025 |
| Location | Las Vegas, Nevada |
| Expertise | Concept Design / Architecture / Planning / Interior Design |
| Cost | \$2.6M |

The LGBTQ Center of Southern Nevada purchased a 15,000 SF three-level building to convert into the Gavin J. Goorjian Community Health Center, their newest facility at 921 S. Las Vegas Blvd. This center represents a significant step forward in providing comprehensive and inclusive healthcare for the LGBTQIA+ community and beyond.

4.0 The Gavin J. Goorjian Community Health Center



NORTHWEST ELEVATION

4.0 The Gavin J. Goorjian Community Health Center



LOBBY

4.0 Awana Salon



RECEPTION

4.0 Awana Salon



RECEPTION

4.0 Awana Salon



SALON SERVICES

4.0 Umber Gastropub



INTERIOR FACADE ON CASINO FLOOR

4.0 Umber Gastropub



BAR AREA

4.0 Umber Gastropub



DINING AREA

5.0 Reference Letters



ADDITIONAL PROJECT IMAGES



PRINCIPALS

W. RICK SELLERS, AIA

MICHAEL A. DEL GATTO, AIA, LEED AP

MICHELE K. BRIGIDA, AIA, LEED AP BD+C

PRINCIPAL EMERITUS

STEVEN R. CARPENTER, AIA, RETIRED

September 30, 2025

AIA Nevada Honors and Awards Committee

Re: Letter of Recommendation for NOVUS Architecture + Interiors

Dear Honors and Awards Committee,

It is with great admiration and respect that we, the partners of Carpenter Sellers Del Gatto Architects, wholeheartedly recommend NOVUS Architecture + Interiors for the AIA Nevada Architecture Firm Award.

We have had the privilege of knowing Dwayne Eshenbaugh, AIA, Principal of NOVUS, for decades. Over the years, we have witnessed the remarkable growth of his practice from its founding in 2009 to the vibrant, award-winning firm it is today. What stands out most is how NOVUS has remained true to its values while elevating the architectural profession in Southern Nevada.

NOVUS has established a reputation for exceptional design work that has raised the bar for all firms in the region. Their portfolio of hospitality, commercial, higher education, public, and residential projects demonstrates not only technical expertise but also creativity, innovation, and a deep understanding of context and client needs.

NOVUS cultivates an environment where design excellence is matched by professional growth, mentorship, and inclusivity. Their leadership in advancing emerging professionals—through teaching, juries, scholarships, and consistent support of UNLV's School of Architecture—shows a rare commitment to strengthening the next generation of architects.

Beyond their projects and office culture, NOVUS has consistently given back to the community at large. Their support of organizations such as the Shade Tree Shelter for Women, Ronald McDonald House, The LGBTQ Center, Safe Nest, and Three Square exemplifies how architecture can extend far beyond buildings to positively impact people's lives. This year's recognition of NOVUS as the 2025 Organization of the Year by The LGBTQ Center is a testament to their meaningful civic engagement and social responsibility.

Finally, Dwayne's leadership within the AIA at the local, regional, and national levels has advanced the profession and strengthened our community of practice. His service, vision, and advocacy have inspired not only his own firm but many of us who have had the privilege of working alongside him.

For all these reasons, we strongly endorse NOVUS Architecture + Interiors as a firm that embodies the highest ideals of our profession. Their design achievements, firm culture, community engagement, and professional leadership make them a most deserving candidate for this honor.

Enthusiastically,

Rick Sellers, AIA
President | Principal

Michael A. Del Gatto, AIA, LEED AP
Vice President | Principal

Michele K. Brigida, AIA, LEED AP bd+c
Director | Principal

8882 Spanish Ridge Avenue Las Vegas, NV 89148 • (702) 251-8896 • FAX (702) 251-8876
mail@csdarchitecture.com www.csdarchitecture.com

5.0 Reference Letters



ADDITIONAL PROJECT IMAGES



ARCHITECTURE
PLANNING
INTERIORS

Principals

Edward A. Vance, RA, NCARB
Matthew F. Burns, AIA
Kellie L. Wanbaugh, RID
Kurt P. Walden, CDT
Erik B. Swendseid, AIA

Associates

Destanee Cook, AIA
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Craig Mireles
Ana Fimbres
Alyssa Baker, Assoc. AIA
Jeevan Thapa
Aashna Panwala
Marilyn Portillo
Keya Shah
Navid Golchin

Administration

Jennifer Blanchard
Janice Arvo, CNP
Beth Karuschak

EV&A Architects

1160 N. Town Center Dr. Ste 170
Las Vegas, NV 89144

T (702) 946 8195
F (702) 946 8196

October 6, 2025

AIA Nevada Honors and Awards Committee

Re: Letter of Recommendation for NOVUS Architecture + Interiors

Dear Members of the Honors and Awards Committee,

It is with the utmost respect and admiration that I submit this letter in support of NOVUS Architecture + Interiors for the AIA Nevada Architecture Firm Award. Having known Dwayne Eshenbaugh, AIA, Principal of NOVUS, for more than two decades, I have had the privilege of watching both he and his firm evolve into one of the most admired and respected design practices in our region. Since its founding in 2009, NOVUS has grown from a bold entrepreneurial vision into a dynamic, award-winning studio recognized for its design excellence, collaborative culture, and civic leadership.

What distinguishes NOVUS is not merely the beauty or technical precision of its work, but its unwavering commitment to the larger mission of architecture—to elevate the human experience and strengthen community. The firm's diverse portfolio, spanning hospitality, commercial, higher education, civic, and residential design, consistently reflects a masterful integration of innovation, context, and client vision. Each project demonstrates a deep sensitivity to place and purpose, achieving design solutions that are as functional and enduring as they are expressive and inspiring.

Equally impressive is the culture NOVUS has cultivated within its practice. The firm's dedication to mentorship, inclusivity, and professional development has made it a vital contributor to the architectural community. Through teaching, juries, scholarships, and steadfast support of UNLV's School of Architecture, NOVUS continues to invest meaningfully in the growth of emerging professionals. Their studio exemplifies how a design firm can balance commercial success with a culture grounded in learning, generosity, and shared purpose.

Beyond design, NOVUS has demonstrated an exceptional commitment to community engagement and social responsibility. Their ongoing support of organizations such as The Shade Tree Shelter for Women, Ronald McDonald House, The LGBTQ Center, Safe Nest, and Three Square underscores a deep and authentic belief in architecture's capacity to make lives better. The firm's recognition as The LGBTQ Center's 2025 Organization of the Year is a fitting acknowledgment of its leadership in advocacy, inclusion, and civic service.

Finally, Dwayne's own leadership within the AIA—locally, regionally, and nationally—has been nothing short of inspiring. His voice, vision, and integrity have helped shape a more connected, thoughtful, and forward-looking architectural community in Nevada and beyond. His example has elevated both his firm and our profession as a whole.

For these reasons and more, I wholeheartedly and enthusiastically recommend NOVUS Architecture + Interiors for this distinguished honor. Their design excellence, firm culture, community engagement, and professional leadership embody the very essence of what the AIA Nevada Architecture Firm Award represents. NOVUS is a firm that not only designs extraordinary spaces—but also builds enduring value in the people and communities it serves.

Warmest regards,

Edward A. Vance, NCARB
Founder & CEO / EV&A Architects
2019 Chancellor – AIA College of Fellows
Richard Upjohn Fellow
2014 AIA WMR Silver Medalist
2006 AIA Nevada Silver Medalist

5.0 Reference Letters



ADDITIONAL PROJECT IMAGES



AndersonMasonDale

2025 AIA Nevada Service Award Jury
AIA Nevada Chapter
1131 S. Casino Center Blvd.
Las Vegas, NV 89104

RE: NOVUS Architecture + Interiors – 2025 AIA Nevada Architecture Firm Award

October 3, 2025

To the Members of the Service Award Jury,

It is with great pleasure that I submit this letter for consideration in support of the nomination of NOVUS Architecture + Interiors for the 2025 AIA Nevada Architecture Firm Award. NOVUS is a true leader in the Nevada architectural community. The firm exemplifies the criteria for which this award is given.

The effect of this firm on the profession in Nevada is self-evident. Firm leadership has had a deep and ongoing commitment to The American Institute of Architects for years (having been recognized with the AIA Nevada Silver Medal and Service Award, among others). The firm's commitment to serving our professional organization is longstanding. NOVUS also is a dedicated resource to the community through nonprofit work and community service. The studio aspires to give more than they receive and to impact the community greater than their size may suggest.

The education and mentorship of young architects have been cornerstones for NOVUS for years. Regular supporters of studio work at the UNLV School of Architecture, NOVUS has also sponsored an annual scholarship for students, hosts AIAS events in their home studio and provides resources for students to engage the professional community whenever possible. Their commitment to emerging professionals is ongoing and reflective of a deep commitment.

The team at NOVUS are collaborators by design. Their studio ethos of being 'generalist architects' leads them to partner with whomever they can whenever they can, reflecting a belief that architecture is an endeavor best practiced with the support of many. As generalists, they aspire to mentor all to be strong in all aspects of the work.

The work of the NOVUS team is reflective of a commitment to building expertise, pushing common boundaries of typology. Their investigations in prefabricated, multifamily construction, expanding the nature of residential live/work spaces at Auto Lab, and the commitment to articulating the unique identity of hospitality clients at MGM, Boyd Gaming and the Fremont Hotel are evidence of this dedication.

NOVUS is an exemplar of a smaller regional studio with an outsized impact; one committed to the importance of place and the practice of architecture in its most positive and collaborative ways. They are a uniquely committed and focused practice that makes our profession vibrant and so powerful at the local and state level. I hope that the jury finds this submittal most compelling. NOVUS is a very deserved recipient of the AIA Nevada firm award.

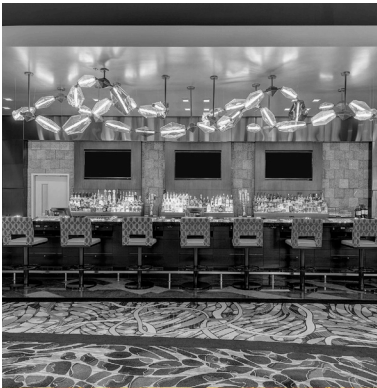
Sincerely,

David Pfeifer, AIA
President

5.0 Reference Letters



ADDITIONAL PROJECT IMAGES



October 7, 2025

2025 AIA Nevada Firm Award Jury
AIA Nevada | AIA Las Vegas
401 S. 4th Street, Suite 175
Las Vegas, NV 89101

RE: NOVUS Architecture, AIA Nevada 2025 Firm Award Nominee

Dear Members of the Jury,

I am delighted to recommend NOVUS Architecture + Interiors for the 2025 AIA Nevada Firm Award. I have come to know Dwayne Eshenbaugh and the Team NOVUS as true friends to the profession and the community through our mutual involvement in AIA Las Vegas and other local non-profit organizations. Their passion for the profession, their dedication to professional service, and their devotion to advancing programs in the School of Architecture at UNLV provide validation for their earning this acknowledgement.

NOVUS Architecture + Interiors goes beyond traditional architectural practices by creating designs that are not just visually stunning but also deeply impactful. They believe architecture is more than a means to an end; it's a transformative force that elevates the human condition. Their design-centric approach results in thought-provoking and practical solutions that resonate deeply with both clients and the wider community. Their projects showcase a seamless blend of innovation and practicality, setting new benchmarks in the industry.

The firm is committed to fostering inclusiveness and removing barriers to licensure. NOVUS actively mentors students and emerging professionals, nurturing the next generation of architects. This dedication to education and inclusivity strengthens the architectural community both within and outside the firm. Dwayne's ongoing commitment to the UNLV School of Architecture is another shining example of the firm's investment in the future of our profession.

In conclusion, NOVUS Architecture + Interiors is a firm that not only excels in architectural design but also contributes to societal advancement through inclusivity and community service. Their holistic approach makes them an outstanding candidate for the AIA Nevada Firm of the Year award. I highly endorse NOVUS Architecture + Interiors to receive the 2025 AIA Nevada Architecture Firm Award.

Sincerely,

MOSER architecture studio, LLC.

Troy D. Moser, AIA

2024 AIA Las Vegas President

2025 AIA Nevada President

2025 AIA Las Vegas President-Elect

5.0 Reference Letters



ADDITIONAL PROJECT IMAGES



The LGBTQ Center

401 S. Maryland Pkwy, Las Vegas, NV 89101
thecenterlv.org (702) 733-9800

October 10th, 2025

To the 2025 AIA Nevada Firm Award Committee:

It is with great pride and gratitude that I write to recommend **Novus Architecture + Interiors** for the 2025 AIA Nevada Firm Award. Their partnership with The Center has redefined what inclusive, community-driven design can achieve.

In 2021, The Center purchased a long-neglected three-story bank on Las Vegas Boulevard with the dream of transforming it into a comprehensive medical facility. The space had been abandoned mid-project, vandalized, and occupied by those seeking shelter. What Novus Architecture saw was not ruin, but potential. Through their vision and generosity, they volunteered significant design expertise and community engagement to bring that vision to life.

The resulting facility, completed on October 3, 2025, is both functional and inspiring. Novus honored the building's past while designing for the future, preserving the bank's vault for our mammography suite, integrating sustainable materials, LED lighting, and biophilic elements throughout, and creating ADA-accessible and inclusive spaces for all patients. The use of geometric triangles and purple hues ties directly to The Center's logo and mission, transforming the building into a visual embodiment of authenticity and care.

Novus collaborated closely with Eagle One Construction and our leadership team to ensure every detail reflected our values, including private behavioral health rooms with simulated light, gender-neutral restrooms, telehealth suites, and a staff café that fosters connection and well-being. The project was completed on time and within a minimal budget increase, which is an achievement that underscores Novus's professionalism and integrity.

Their commitment to service extends beyond The Center, as evidenced by their partnerships with local nonprofits including The Shade Tree Shelter, Ronald McDonald House Charities, Safe Nest, and Foundation for Recovery. Their work consistently demonstrates how architecture can heal, empower, and uplift entire communities.

On behalf of The Center and the Las Vegas community, I wholeheartedly support Novus Architecture + Interiors for this honor. Their design transformed not just a building, but the way people experience care, belonging, and hope.

With appreciation and respect,

John Waldron, Ed.D
Chief Executive Officer
The Center of Las Vegas

5.0 Reference Letters



ADDITIONAL PROJECT IMAGES



UNLV

October 4, 2025
RE: AIA NV Firm of the Year Award

Dear AIA Nevada Awards Committee –

It is an honor to write this letter of support for NOVUS as a candidate for the Firm of the Year Award. As a UNLV School of Architecture faculty member in my twentieth year of teaching in Las Vegas, I was introduced to Dwayne Eshenbaugh nearly two decades ago and have learned so much about NOVUS in the past fifteen years, that I am truly excited to share my insights about how this firm is ideally suited for this recognition. NOVUS has not only had an exceptional year, they have consistently epitomized the hallmarks of excellence in the profession of architecture.

The award-winning design work of NOVUS has been praised by juries from AIA and NEWH among others, but their attention to detail and architecture's impact on guest experience is frequently analyzed by another key group within the larger design community... Master of Architecture students in the Hospitality Design Concentration at UNLV critically engage the firm's design output which serves as case studies informing the design thinking of the next generation of architects. NOVUS projects like Spritz, Lago, Best Friend, Feature, and many more projects on The Strip are among the works that leave lasting impressions on global travelers and are studied by emerging professionals aspiring to make their own mark on the industry. Students become even more intrigued when they learn that these spaces are designed by a local architect and one who happens to share their UNLV Rebel pride. NOVUS architecture + interiors continues to shape the profession in this profound way every year.

Mr. Eshenbaugh has ensured a continued connection between NOVUS and his alma mater. University of Nevada Las Vegas students participate in AIAS firm crawls that feature visits to NOVUS. Coffee with an Architect hosted by AIA also brings the wider design community together. Many students in the past several months have worked at NOVUS as part of their required Clinical Internship at UNLV. Earning AXP hours and getting the mentorship from leadership at the firm. Following internships, many alums continue working at NOVUS as it represents the kind of community-focused firm so many people want to be associated with. NOVUS also hosts construction site visits for emerging professionals (we are currently planning another for this fall) and has played a key role in connecting the UNLV Art Walk with sponsors. I was so excited to see that NOVUS was recently recognized by The Center for its support of the LGBTQ+ community that I introduced Dwayne to a graduate architecture student focusing his capstone research on design strategies to improve safety and a sense of community in Las Vegas' Fruit Loop recently designated as a historical landmark by the Nevada Legislature.

This letter highlights NOVUS's impact on architecture students, the UNLV School of Architecture, AIAS, the research interests of emerging professionals, and education in at large. The rest of the application package reveals equally impressive influence on other areas of the broader community. Thus, I whole heartedly recommend NOVUS architecture + interiors be considered the AIA Nevada Firm of the Year. Thank you for your time.

Sincerely,

Glenn NP Nowak Ph.D., AIA, NCARB
Associate Professor
Hospitality Design (HD) Concentration Coordinator
Architect Licensing Advisor
UNLV Sports Innovation Institute Affiliate
UNLV School of Architecture
702-885-7262 mobile*
glenn.nowak@unlv.edu

5.0 Reference Letters



ADDITIONAL PROJECT IMAGES



hiArchy

10.05.2025

AIA Nevada Honors and Awards Committee
AIA Nevada Chapter
1131 S. Casino Center Blvd.
Las Vegas, NV 89104

Letter of Support for NOVUS Architecture + Interiors

Dear Honors and Awards Committee,

It is with gratitude and conviction that I write in support of NOVUS Architecture + Interiors for the 2025 AIA Nevada Architecture Firm Award. My perspective is rooted not only in admiration for their design excellence and community service, but also in the personal experience of having been entrusted with senior leadership opportunities within the firm that profoundly shaped my career.

At NOVUS, I was given the chance to lead in meaningful ways. My ideas and decisions directly impacted projects, teams, and client relationships, and the trust placed in me was both challenging and empowering. This culture of genuine mentorship and responsibility was instrumental in my growth and in my eventual success in passing the ARE. I can say without hesitation that the faith NOVUS placed in me was a turning point in my professional journey.

What sets NOVUS apart is the way their work embodies values. They truly **connect** with clients and collaborators in ways that inspire trust, they **create** architecture that is contextually responsive, sustainable, and socially meaningful, and they **cultivate** the growth of both community and professionals alike. Their belief that "good design is good business" is not just a phrase, but a principle that permeates their practice. Equally important, NOVUS has been a constant presence within the AIA, from local chapter leadership to regional and national engagement, always working to advance the profession, mentor the next generation, and strengthen the collective voice as architects. This same spirit of service carries into their civic contributions, where the firm has dedicated thousands of pro bono hours to non-profit organizations, funded scholarships at UNLV, mentored countless students, and invested time and talent back into the community they call home.

From my vantage point, the truest measure of a firm's greatness is the way it transforms the people within it. NOVUS is not just a place where architecture is created, it is a place where architects are made. I am personally a beneficiary of this culture of mentorship and empowerment, and I know many others who share the same experience.

For their sustained excellence in design, their civic and professional leadership, and their proven ability to inspire and cultivate architects at every stage, I strongly encourage the jury to recognize NOVUS Architecture + Interiors with the 2025 AIA Nevada Architecture Firm Award.

Sincerely,

Kevin M. Welch
Design Consultant | Founder
hiArchy, LLC